

FAIRVIEW RECOVERY SERVICES, INC.
LICENSED PRACTICAL NURSE

MISSION STATEMENT: Fairview Recovery Services helps people with the disease of alcoholism, chemical dependency, and co-occurring conditions live independent, healthy, and productive lives by providing a continuum of individualized services and care.

As a member of the Fairview Team and an integral part of a culturally diverse work environment, candidates must be able to promote and support the attitudes, behaviors, knowledge and skills necessary to work respectfully and effectively with each other as well as demonstrate the ability to address the needs of the racial and ethnic individuals FRS serves.

DISTINGUISHING FEATURES OF THE POSITION: The work involves responsibility for providing nursing care to the program patients to aid in prevention, treatment, and rehabilitation of alcoholism. The incumbent performs a variety of nursing activities as part of a multi-disciplinary team, and provides health related training to other staff and carries a caseload of assigned clients. Work is performed under supervision of the Program Director or Registered Nurse, with latitude allowed for the exercise of independent judgment in performing nursing duties. Shift supervision may be a function of this position. The Licensed Practical Nurse performs related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

- Provide nursing services as a member of a multi-disciplinary treatment team;
- Assesses and identifies patient nursing care needs and prepares and carries out a nursing care plan, under the supervision of a Registered Nurse;
- Participate in the intake, screening, and diagnostic evaluation of patients and/or their family members;
- Conduct assessments to identify factors in the social, psychological, and physical environment which may contribute to the disability;
- May refer clients to other agencies for a variety of needed services;
- Maintain contact with agencies such as schools, social services, and probation officers to understand and/or overcome clients' medical and psychological problems;
- Participate in and assist fellow team members in assessing, planning for, meeting and evaluation of patient and family member needs to aid in the formulation of a treatment plan;
- Maintain medical records, medication sheets, and distribute medications as directed;
- Attend courses and perform independent study and reading to further professional growth;
- Compile and maintain a variety of records, reports, and statistical information.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: 1) Good working knowledge of the principles and practices of community health nursing. 2) Good knowledge of current trends and theories in the nursing care and treatment of patients with addiction or emotional problems. 3) Good knowledge of community organizations and health resources available for the addicted/alcoholic. 4) Working knowledge of abnormal signs and symptoms relating to physical illnesses. 5) Ability to establish and maintain cooperative working relationships with patients, families, and colleague agencies. 6) Ability to communicate effectively, both orally and in writing. 7) Skilled in the application of current nursing procedures and techniques of patient care. 8) Empathy for persons with problems associated with substance abuse or mental illness.